

Anantrao Kanase Homoeopathic Medical College & Hospital, Alephata, Pune

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff.

Policy document on welfare measures for teaching & non-teaching staff.

- **Purpose :**

The policy shall provide the welfare measures for teaching & non-teaching staff.

- **Scope:**

This policy would apply to all the teaching & non-teaching staff the college & hospital.

- **Policy statement AKHMC & H medical college is proving following welfare measures to its staff**

- i. Institute providing EPF facility to all eligible teaching & non-teaching staff. Till date 43 teaching and non-teaching staff are getting benefit of this facility.
- ii. Transport facility by college car (Ertiga) free of cost to the teaching & non-teaching staff.
- iii. Accommodation is provided to the teaching and non-teaching staff whose services are required 24 x 7 in the campus.
- iv. Non-teaching staff shall be provided with two pairs of apron & uniform free of cost.




Principal
Anantrao Kanase Homoeopathic
Medical College & Hospital
Alephata



EMPLOYEE'S PROVIDENT FUND

ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	KULSWAMINI MEDICAL FOUNDATIONS		
Establishment Id	PUPUN0120674000	LIN	1305018649
Wage Month	MAR-2024	Return Month	APR-2024
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	29-MAR-2024	Uploaded Date Time	29-MAR-2024 17:14
Exemption Status	Unexempted	TRRN Number	
Remarks	MARCH 2024	ECR Id	103303940
Total Members	39		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	57,480	Total EPS Contribution Remitted	34,909
Total EPF-EPS Contribution Remitted	22,571	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
ABRY Upfront Benefit Details (In Rupees) :			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
ABRY benefit remarks			

Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	101648084227	AMRUTA SHRIGANESH WAGHACHAURE	AMRUTA SHRIGANESH WAGHACHAURE	30,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
2	100235694210	APARNA ATUL KULKARNI	APARNA ATUL KULKARNI	40,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
3	101636116219	ASAWARI ARVIND ASARE	ASAWARI ARVIND ASARE	66,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
4	101813436159	BANDU VIJAY RATHOD	BANDU VIJAY RATHOD	17,500	8,330	8,330	8,330	1,000	694	306	0	0	-	-	-	N.A.
5	100354026819	CHANDRAKANT ANANT KANASE	CHANDRAKANT ANANT KANASE	1,40,000	15,000	0	15,000	1,800	0	1,800	0	0	-	-	-	N.A.
6	101648084258	DINESH CHANDAR KANGULKAR	DINESH CHANDAR KANGULKAR	40,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
7	101415675889	DUMBRE MANDAR SHIVAJI	DUMBRE MANDAR SHIVAJI	35,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
8	102049432577	Mr. Shinde Ganesh Rangnath	GANESH RANGNATH SHINDE	10,500	6,500	6,500	6,500	780	541	239	0	0	-	-	-	N.A.
9	101759281356	GANGARAM DEVLING SHINGARE	GANGARAM DEVLING SHINGARE	9,000	6,500	6,500	6,500	780	541	239	0	0	-	-	-	N.A.
10	101648084236	JYOTI PRAVIN SHINDE	JYOTI PRAVIN SHINDE	16,000	10,000	10,000	10,000	1,200	833	367	0	0	-	-	-	N.A.
11	100821040754	KAMLESH VIJAY GHOLAP	KAMLESH VIJAY GHOLAP	80,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
12	101326004912	KESHAV BHIVAJI PUND	KESHAV BHIVAJI PUND	27,500	8,330	8,330	8,330	1,000	694	306	0	0	-	-	-	N.A.
13	101759281373	LAXMIBAI GANGARAM SHINGARE	LAXMIBAI GANGARAM SHINGARE	6,500	6,500	6,500	6,500	780	541	239	0	0	-	-	-	N.A.
14	100354012712	MACHHINDRA MAHADU KHOKRALE	MACHHINDRA MAHADU KHOKRALE	37,500	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
15	101081120314	MALTI BABURAO SHINDE	MALTI BABURAO SHINDE	40,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
16	100354014043	NIKHIL CHANDRAKANT KANASE	NIKHIL CHANDRAKANT KANASE	88,200	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
17	100354013986	NILESH VASANTRAO THORAT	NILESH VASANTRAO THORAT	40,000	10,000	10,000	10,000	1,200	833	367	0	0	-	-	-	N.A.
18	101081120322	PALLAVI NILESH THORAT	PALLAVI NILESH THORAT	30,000	10,000	10,000	10,000	1,200	833	367	0	0	-	-	-	N.A.

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
19	101827424764	POONAM KHANDU KHANDAGLE	POONAM KHANDU KHANDAGLE	20,000	8,330	8,330	8,330	1,000	694	306	0	0	-	-	-	N.A.
20	100816081005	RADHIKA KAMLESH GHOLAP	RADHIKA KAMLESH GHOLAP	55,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
21	101636116226	SACHIN MACHHINDRA PACHPUTE	SACHIN MACHHINDRA PACHPUTE	22,000	8,330	8,330	8,330	1,000	694	306	0	0	-	-	-	N.A.
22	100800553892	SAIRA KHURSHID SHAIKH	SAIRA KHURSHID SHAIKH	54,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
23	100800850041	SANDHYA LAXMAN THORAT	SANDHYA LAXMAN THORAT	48,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
24	101747831014	SANGITA GORAKSHA AHER	SANGITA GORAKSHA AHER	9,220	6,500	6,500	6,500	780	541	239	0	0	-	-	-	N.A.
25	100235832754	SARASWATI CHANDRAKANT KANASE	SARASWATI CHANDRAKANT KANASE	1,40,000	15,000	0	15,000	1,800	0	1,800	0	0	-	-	-	N.A.
26	102049432565	Ms.Savita Krushna Dighe	SAVITA KRUSHNA DIGHE	12,000	6,500	6,500	6,500	780	541	239	0	0	-	-	-	N.A.
27	100235835723	SAVITA SUBHASH JARAD	SAVITA SUBHASH JARAD	45,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
28	101648084215	SHAILAJA SUNIL CHIKHALE	SHAILAJA SUNIL CHIKHALE	40,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
29	100950492668	SHWETA SWAPNIL DAHALE	SHWETA SWAPNIL DAHALE	48,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
30	101759281387	SMITA SANDIP GHANGALE	SMITA SANDIP GHANGALE	9,500	6,500	6,500	6,500	780	541	239	0	0	-	-	-	N.A.
31	101636116203	SNEHAL BHAGWAN PATIL	SNEHAL BHAGWAN PATIL	40,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
32	101260165819	SUNITA AKASH AWARI	SUNITA AKASH AWARI	43,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
33	100354018998	SUSHRUT SUBHASH SOMAN	SUSHRUT SUBHASH SOMAN	58,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
34	101759281360	SWAPNIL SURESH THOSAR	SWAPNIL SURESH THOSAR	22,000	8,330	8,330	8,330	1,000	694	306	0	0	-	-	-	N.A.
35	100130538343	UNDE DAULAT DATTATRAY	UNDE DAULAT DATTATRAY	50,000	15,000	0	15,000	1,800	0	1,800	0	0	-	-	-	N.A.
36	101684835406	VIBHAVARI SIDDHARTH KHUPTE	VIBHAVARI SIDDHARTH KHUPTE	40,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
37	101648084243	VIJAY DHONDIBHAU	VIJAY DHONDIBHAU	24,000	8,330	8,330	8,330	1,000	694	306	0	0	-	-	-	N.A.

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
		CHAVHAN	U CHAVHAN													
38	100354019738	VILAS VITTHAL CHAVAN	VILAS VITTHAL CHAVAN	30,000	15,000	0	15,000	1,800	0	1,800	0	0	-	-	-	N.A.
39	100850847735	YOGESHREE NIKHIL KANASE	YOGESHREE NIKHIL KANASE	58,800	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.

Note:
1) UANs are prefixed with Asterisk sign (*) in case AADHAAR is not seeded /unverified
2) EPS Contribution Remitted is prefixed with Hash sign (#) when Member's age is more than 58 years.
Please ensure that this is the case of "Deferred Pension".

PMRPY Benefit Not Given Remarks :-

ABRY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) diffrence contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded

KULSWAMI MEDICAL FOUNDATION'S
ANANTRAO KANASE HOMOEOPATHIC MEDICAL COLLEGE & HOSPITAL
AT/POST-ALEPHATA,TAL-JUNNAR,Dist.-PUNE,PIN-412411

SCHEDULE:03

Expenditure in respect of properties

PARTICULAR		AMOUNT
Rates , Taxes:-		3,000.00
Water Tax	3,000.00	
Repairs & Maintance :-		582,125.00
Repairs & Maintance Charges	582125.00	
Painting & Water Proofing Charges :-		416,350.00
Painting Charges	416350.00	
TOTAL =>		1,001,475.00

SCHEDULE:04

ESTABLISHMENT EXPS.

PARTICULAR	AMOUNT
Advertisement Expences	267682.00
Cleaning Charges	20109.00
Computer Stationary	122760.00
CNG Charges For Staff Vehical	225324.00
Electricity Bill Exps	821670.00
Gardening Exps	214934.00
Internet Charges	81051.00
ID Card Bill Exps	26981.00
Petrol & Diesel Exps	309634.00
PF Admin Charges	27468.00
Plumbing Charges	14000.00
Postage & Courier Charges	2092.00
Staff Wellfare	94875.00
Stamp Paper & Notary Charges	17855.00
Stationery Purchase	337755.00
Students Uniform Exps	66050.00
Student Wellfare Exps	116251.00
Transportation Charges	110935.00
Travelling Exps	83415.00
Water Exps	559300.00
Office Exps	31432.00

TOTAL =>

3,551,273.00

President

Secretary

Principal

**Anantrao Kanase Homoeopathic
Medical College,Alephata(Pune)**

[Signature]

**Principal
Anantrao Kanase Homoeopathic
Medical College & Hospital
Alephata**

