KULSWAMI MEDICAL FOUNDATION'S



ANANTRAO KANASE HOMOEOPATHIC MEDICAL COLLEGE & HOSPITAL

(Recognized by -Central Council of Homoeopathy, New Delhi & Affiliated to Maharashtra University of Health Sciences, Nashik)

Alephata, Tal - Junnar, Dist - Pune, Pin-412411, Tel-7028196080, E-mail-akhmcr@hotmail.com, Website-www.akhmc.org

Principal: Dr. GHOLAP K.V. M. D. (Hom.), CCMP.

Ref. No.: AKHMC / /20 Date: / /20

Policy of Anti-Ragging Committee

1. Preamble:-

To prohibit any conduct by student or students that would amount to ragging: A committee was constituted under the Guidelines of Section 26(I)(G) of University Grants Commission Act,1956 Published Under Gazette of India Part 3 Section 4 On f2/6/2009.

2. Objectives:

To prohibit any conduct by student or students whether by word spoken or written or by the act which has the effect of Teasing, Treating or Handling with Rudeness. A fresher or any other student indulging in Rowdy Or indiscipline activities by any student or students which is likely to cause annoyance hardships or psychological harm or to raise fear or apprehension. There of in any pressure or any other student that can cause or generate sense of shame torment or embarrassment so as to adversely affect the Physic or the psyche of A fresher student/students.

3. Scope Of The Committee:-

It can prevent the Act of Ragging by creating an awareness in relation to ragging among all the students and staff there by creating seriousness of an Act and punishment associated with it. It also has authority to register the offence to higher authority, Maharashtra University of Health Sciences if The ragging is conducted. it would thereby create a sense of safety among Fresher/Students in the campus.

4. Standard Operation procedure:-

- 1) Guidelines to curb the Menace of Ragging laid down by CCRH are strictly followed by the institute.
- I. Annual undertaking signed by each student stating that each of them have read the relevant instructions/regulations against ragging as well as punishments and that if the ward has been found guilty he or she proceeded against, shall be procured.
- II. instructions', regulations regarding actions that amount to ragging and punishment against ragging are displayed in the places easily visible.
- III. These instructions are written in vernacular as well as English language.



- IV. All the fresher's are sensitized and councils by Anti ragging committee during their orientation programme.
- V. Every class has their mentoring cell were mentis assigned to mentor can freely talk or lodge a complaint with re Bards to ragging.
- VI. If any students is found guilty of ragging case is immediately reported to anti ra8ging committee.
- VII. The convener of Anti ragging committee calls up meeting of the committee. Both the parties are given equal chance to narrate their version and evidences are collected and verified.
- VIII. Within 2 days after lodging complaint meeting is being called.
- IX. Committee decides the mode of action/punishment according to the intensity of acts.
- X. The final decision is taken by Principal/Dean of the College.

Administrative action against ragging.

Depending upon the gravity and nature of guilt following punishment are given.

- I. Suspension from attending classes.
- II. Withholding/withdrawing scholarships fellowship or other benefits.
- III. Debarring from appearing in any test/examination/evaluation process.
- IV. Suspension or expulsion from hostel.
- V. Inform to local Police Station.
- VI. Cancellation of admission.
- VII. Rustication from institution ranging from 1 to 4 semesters. The institution shall report the case to Vice Chancellors of the Maharashtra University of Health Sciences, Nashik.

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Dt.12/12/2090

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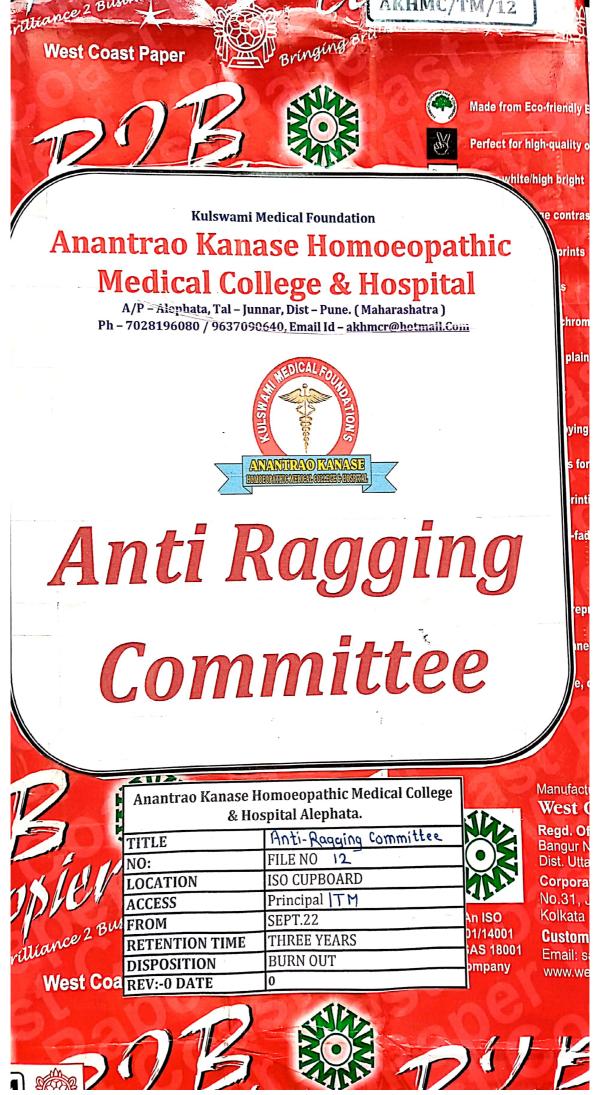
Anti-ragging Committee

Sr.No.	Name of the Member	Post
1	Dr. K. V. Gholap	Chairperson
2	Mrs V. D. Kurhade	Member
3	Mr. Kshirsagar Pramod	P.I Member, Alephata
4	Mr. D. P. Phapale	Representative Local media
5	Mr. A. B. Kute	Representative Civil administration
6	Dr. S. S. Soman	Faculty member
7	Dr. D. D. Unde	Faculty member
8	Dr. A. A. Kulkarni	Faculty member
9	Mr. Vishnu Jadhav	Rector- Boys
10	Mrs. Chhaya Gaikwad	Rector- Girls
11	Mr. M. Khokrale	Member- Office
12	Mr. Laxman Raut	Parent ·
13	Mr. Yunus Tamboli	Parent -
14	Mr. Sachin Pachpute	Representative of non-teaching member
15	Ms. Mahadev Raut	Student
16	Ms. Iqra Khan	Student

R.NO.
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CR-68/2000/EDU-2
D1.12/12/2000

Principal

Anantrao Karassa speopathic Medical College & Hospital Alephata



TR-28102090

ाही. 281त्रिकार रोजी प्रामाणियां कार्याक्यां व पारी इ=०० नामता रममा कार्याजीता कार्यात काली मान डा. सायरा क्या काळाहा अंटी रंगीण कमेरी यांच्या उनकाह्मनेखाली समा पार पहली त्यामकी कालीक विषयांवर साविस्तरपूर्ण ग्रमी करणात क्षाली.

नाडी: ट्यामुळ स्मेश व्हांत वाञ्चन कायम करणे माणील समेमको न द्या समेमको तिलाकानी रंगीय सक्यति कोणतीडी लकार साप्त द्याली नाडी: ट्यामुळे स्वर्च सहस्र्यांनी समाद्यान स्वर्म केले!

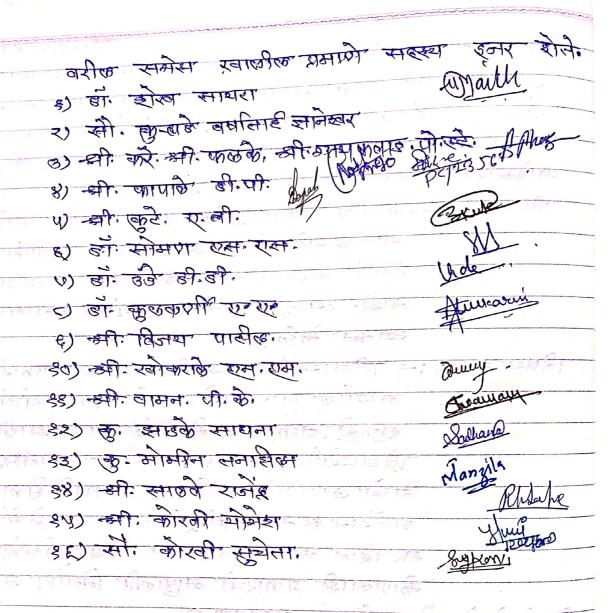
निवार कार निवार क्या स्वी स्माहारण स्वारित कार्या कार्या कार कार्रिकामकी विद्यासकी विद्यासकी विद्यासकी विद्यासकी विद्यासकी विद्यासकी विद्यासकी विद्यासकी विद्यासकी कार्या कार्या

रेन वेकी बेणारे समे सहीक विषयः (१)

किए उनके साईब यांनी बिहाक्यरिमकी रंगीम विवशी जनजाम्य ती निमणि द्वावी त्या करीता एक व्याखान आयो जिल करार्थी अरक्षाची सुमेना आवेकी व्याद्य कॉलेनचा प्राथायि हों होरक साधरा यांनी अनुमीह म हिंके स्रोध महाविष्ठाच्याचे यतीते संपूर्ण होल्य साख्याचेतीक पोकीस कर्मायरी यांकी आयोक्य सपासणी करण्याचे अरमायां

त्रुचका क्या ज्या कार्य स्वायपा उत्तर्माद्य न्या ज्या स्वायपा स्वायक न्या ज्या स्वायपा

मा पर पहली-



ALEPHATA # ALEPHATA # 3537

CR.68/2000/EDU-2

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SAMO.

AMO.

The neeting of Senti Ragging committee was conducted on 16/12/19 at 3 pm in the Principals office. The neeting commenced with nimites of last needing.

- Deince hast meeting NO quent have of ragging has occured in the college premises till date. The numbers have convened their statisfaction regarding the same.
- EM. Abhichek Bagul from Serond BMMS & Mr. Ajay Ghorad from IBHMS were appointed as new members from etudents eidl in the anti Ragging committee. They were also invited for the meeting.
 - 3 Newly admitted students were introduced & griven information on the rules of lagging e also informed about the punishment.
 - Dany incidence of rapqing occurs the committee shall rake action unimediately export.

OA. 12. V. a nelap Jun (8) On Radhika a holap Premier 2 Dr. Soira Shouth amanch (9) Or snehal Pathil Shirt. Don, D. D. unde (Inde 60 Namuata Pete Pate. (1) Abhishek Bagul Ragel () Dy 3.S. Soman (12) Njay exporad. abord 6 Dr. N.V. 7 Word 6 Dr. A. A. Kullcarni Halkim Principal () E) remiple for Anantrao Kanase Homoeopathic Medical College & Hospital CR-68/2000/EDU-2 Alephata

The meeting of anti-ra was conducted on 10/1/2020 at Principals office. This was an called due to some quarred the boys nostel on 9/1/2020.

A I BHMS student to against II BHMS student to The Principal immediately committee of 3 members for engine about the details complainant.

Students (boys) obtained writte from Principal to conduct a for the final year students. I tudents were to prepare their every student of the wood boys Some students of IBHMS d help the remaining student: everal arose The IBMMS complained about his ragg. information about ragging & no
information about ragging was done
incidence was it ragged by the II BHMS
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to him the also gave in writting about
that was not ragged by the II BHMS
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The consister members & the Principal
have taken action against the
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the TI BHMS etudents from

ODr. K.V. yndap

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(3) Dr unde D.D

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6 on Radhika Gholap

(2) De Aparna Kulkarni

(8) Ar. snehal Patil

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दि' 04/03/२०२। रोजी हुपारी ठिक २ वाजता माः प्रान्यार्थ यांच्या कार्यालयात् रेगिंग प्रतिबंद्यक समितीनी वैठक झाली त्यात् बालील विष्यांवर न्यर्ग कार्की

विषय क्र. १ : मागील समेमहते व या समेमको विस्थायमिती रंगींग संदर्भात तकार भाली माही. त्याब्ह्द स अर्व संदर्भांनी समाधान त्यकन केले.

विषय क्र. २: विद्यार्थीच्या सर्वसाधार्ग तकारी व पुरीक भवित्यामच्ये केणानीधी तकार प्राप्त होणार नाही याद्रक सुन्यना देन्यात आल्या व विद्यार्थिमस्य मेरीपुनी, महाविद्यालय यशस्वी हरले साहे त्यामुक विद्याव्यमिष्टम भे जिन्ही भावना वाहीस भागली, व केंगली ही तकार नाही

विषय का हः रोमवेकचे विषय:

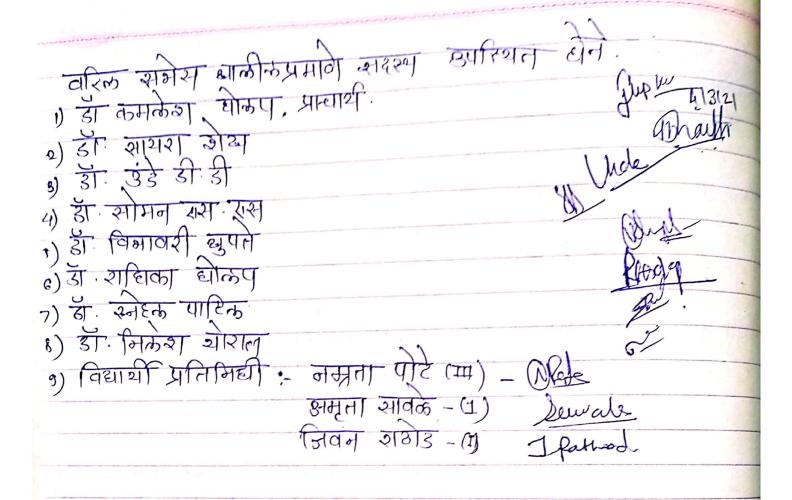
विद्याध्यमिद्युन ग्रेनम्ता स्वनाय पाट (मा १४) विद्याध्यमिद्युन ग्रेनम्ता स्वनाय पाट (मा १४) ०) अमृता स्ताप सावक आईचे माव: संगिता संगेष सावक ३) जिन्न शंकर राठाड विक्रोंचे गाव! शंकर काळूजी राठाड

यांची निवड क्रिक्यान आकी हे सर्व समेला उपस्थित होते-या समेमच्ये शायर्जि प्रथम वर्षामछ्ये प्रवश होतकन्मा नविन विषाध्याना रहीं । प्रतिबंद्यक कायह्या विषयी माहिनी देण्यात आकी प्रायापि डा कमकेश होकप योना या समिती चे प्रमुख्य म्हणून होशित करण्यात साके व त्यांनी रंगींग प्रतिबंद्यक कायद्या विषयी माहिती नवीन विद्याश्यींना दिली.

निवन स्टाफ पैकी : डॉ निमावरी खुपने

डॉ. शिका बीलप

डॉ. र्नेहल, पाटील यांना इंगिंग सिदर्भात् विद्यार्थीकी स्वाद साद्ये। व लक्ष डेनेंग हांकी काम देवयान आली.



6.12/12/2000 MMC.1100/21/ CR-88/2000/EDU-2 CR-88/2000/EDU-2 CR-88/2000/EDU-2

members who were present toe & Gholap K.V. Me. Kushade. Y.D. 172 Phaphale PadaBhay Me Kute A.B. me kshiesagan peamod. 2. Soman 3.3. Unde D.D Or Kulkarni-AA Mg. Bhandalkar, 9 790. Paaikwad Chaya 12. Khokeule Machindles. ME. Mohah M.M. Motoupen 7. Tambol Me. Tamboli yunu Me Pachpute Backin n. Miss Chaudhar S Migs Khan





Minutes of meeting Doli lagging committee meeting was obducted on 2/2/23. in. peincipals 200m. at 3 pm. The topic disculed during the meeting are as follows neeting 8 to continue the Same topia. y To solve the problems related to. Studento. 3) Appointment of new members in the committee. The principal read the minutes of previous meeting & was accepted by all members of the committee. - Mo 133 us 02 peoblems related to. lagging were noticed - No members are selected l'appointed. in the anti eagging committee as. Voccaring were avoured du la Seibmission lezignation of few members. The 1131 of new members de as follows. Rector - Boys - Mr. Sadhar Vishna. 9 Parent Représentative - 192. Laxman Raut. 9) Student Représentative - 19133 Mahadeu.

. 2000	present for
members who were	
the meeting	
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of 1980. V.D. Kulkaace	- Pepamod,
3) Me kshillagar peariso	- Pd
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of Me. A.B. Kute.	- 811
6) B. S.S. Soman	- Mel
7) Dr. O.D. Unde	- 42
8) M. A. A. Kulkalry	
g) Me. Jadhar. Vishny	- 1 Jackary
10) Mèss. Caidwal Charry	- Calward
11) Me. Khokheale M.	- Onn
12 me. Laxman. Raut.	- Paut
13) Me. Yuniu Tumbali	- Yearball
14) Me. Sachin Douboute	- Stutz
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s.u.	- Sall.
	THE CHOICE HOLD IN



Kulswami Medical Foundation

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Anti-ragging Committee

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2	Mrs V. D. Kurhade	Member
3	Mr. Kshirsagar Pramod	P.I Member, Alephata
4	Mr. D. P. Phapale	Representative Local media
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6	Dr. S. S. Soman	Faculty member
7	Dr. D. D. Unde	Faculty member
8	Dr. A. A. Kulkarni	Faculty member
9	Mr. Vishnu Jadhav	Rector- Boys
10	Mrs. Chhaya Gaikwad	Rector- Girls
11	Mr. M. Khokrale	Member- Office
12	Mr. Laxman Raut	Parent ·
13	Mr. Yunus Tamboli	Parent -
14	Mr. Sachin Pachpute	Representative of non-teaching member
15	Ms. Mahadev Raut	Student
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Principal: Dr. GHOLAP K.V. M. D. (Hom.), CCMP.

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SEXUAL HARASSMENT POLICY

- O Transmitting any message, by mail, telephone, e-mail, etc. which is obscene, lewd, suggestive or blatantly sexual.
- O Any explicit or implicit communication wherein a sexual favor or demand, whether by words or actions, is made a condition for an individual's employment, career progress, promotion, etc. thereby creating a hostile environment.
- Sexually charged jokes or remarks and behavior which have sexually-oriented innuendoes
- O A consistent pattern of unnecessary physical contact, staring or targeting unreasonable attention at an individual in day to day dealings.
- O Any pervasive pattern of behavior which makes employees uncomfortable, insecure or feel humiliated or disadvantaged based on gender differentiation
- o Actual sexual assault.
- O As mentioned above, this is an indicative but not an exhaustive list of possible forms of sexual harassment.

This policy is to prohibit and deter any employee/ staff employed with the Company any form advancing any form of sexual harassment in the way employees behave with each other. This applies equally to relations between superiors and subordinates as well as between peers. Any incident of sexual harassment will be viewed with extreme seriousness. A complaint or report of sexual harassment will be immediately investigated and appropriate action will be taken against the offending employee or employees. For every incident of Sexual Harassment, the accused/ respondent shall be prosecuted under the provisions of Sexual Harassment of Women at Workplace



(Prevention, Prohibition and Redressed) Act,2013 (hereinafter referred to as 'the Act') and such other laws enforced in India at the time of the commission of the offense.

>Internal Committee

The Company at this moment constitutes an Internal Complaints Committee (from now on referred to as 'Committee') as required under section 4 of the Act. The Committee has been established to ensure that any incidence of sexual harassment is dealt with appropriately, sensitively and expeditious y;

O Internal Complaints Committee for Sexual Harassment comprises of

- O Presiding Officer: A woman employed at a senior level in the organization or workplace
- O At least 2 members from amongst employees, committed to the cause of women and or having the legal knowledge

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The Institution has a transparent mechanism for timely redressalof student grievances / prevention of sexual harassment / prevention of ragging- Yes

- 1. Adoption of guidelines of Regulatory bodies- Yes
- 2. Presence of the committee and mechanism for receiving student grievances (online/offline)- Yes
- 3. Periodic meetings of the committee with minutes-Yes
- 4. Record of action taken-Yes

Our institution has workingSexual Harassment committee. This committee solves various related grievances. Minutes of meetings are written in committee register. Chairperson calls committee members after gating any complaint either from students, teaching staff or non-teaching staff. Committee members solves that issues. Minutes of meetings of committee register is enclosed with annexure. Committee is as follows.

Sexual Harassment Committee

Sr.N	Name	M/F	Designation	Details		
0						
1	Dr.	F	Chairman	Professor, Department of		
	ShaikhSairaKhurshid			Anatomy. Mb. 9665503188		
2	Mrs.	F	Member NGO	Social Worker, Alephata.		
	DevkarVaishalitai			Mb. 9665555857		
3	Dr. GholapKamlesh	M	Member	Principal, Professor, Department		
	Vijay		(Teaching	of Phsiology		
			Staff)	Mb. 9421773740		
4	Dr.GholapRadhikaKa	F	Member	Associate Professor, Department		
	mlesh		(Teaching	of Pathology		
			Staff)	Mb. 9421773740		
5	Dr.	F	Member	Associate Professor, Department		
	KulkarniAparnaAtul		(Teaching	of Practice of Medicine		
			Staff)	Mb. 9822571154		
6	Dr.	F	Member	Assistant Professor, Department		
	JaradSavitaSubhash		(Teaching	of Obstetrics & Gynecology		
			Staff)	Mb. 9552873274		
7	Mrs. GhangaleSmita S.	F	Member	Hospital Accountant		
			(Non-Teaching	Mb. 8888094386		
			Staff)			

Our institutionalso has working Students Grievance Committee . This committee solves various student related grievances. Minutes of meetings are written in committee register. Chairperson either solves student grievance after receiving their written complaint or calls committee members to solve that issue. Minutes of meetings are maintained in committee register which is enclosed with annexure. Committee is as follows

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A/P – Alephata, Tal – Junnar, Dist – Pune. (Maharashatra) Ph – 7028196080 / 9637090640, Email Id – <u>akhmcr@hotmail.Com</u>



The Sexual Harassment Of Women

Register

Anantrao Kanase Homoeopathic Medical College & Hospital Alephata.

(t	& Hospitai Alepnata.					
	TITLE	Sexual Harrassment commi.				
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16/10/19 रथा नी श्म जुसा हा भिरिश द्ये ग्यांत आली.

(डॉ. यर जी सर योज्या विरोधा ती महार)

प्रिशिश्वी डॉ. की लेश शीति व डॉ. सायरा शेख यांकी प्रकर

रथा वर्शात जाक्र मुलावरे योवशी केली कुसता डॉ. यर जी

प्रकां सीवत वे पाक्रिक पानकीवर व प्रक्रिकी वेक्नवेशकेड यावर बोलता त

मत्र स्थान प्रमध्य मिरिंग द्ये आती.

यथ्भी सर्गाती वापटलेल क्षाक्षिणाह विद्यान हे जेल्या वर्षी आने कार कार्ण कार्ण

मिलां कराती कालाकित कालां का प्रति संविद्ध किंद्र के कार्य के सामित कालां कार्य के सामित कालां कार्य के सामित कालां कार्य के सामित कालां कार्य के सामित कार्य के सामित कार्य के सामित कार्य कार्य कार्य के सामित कार्य कार

व्यव्हल.

तिला प्रोक केला असता ती द्या गेल्याचे सांगान्यात आते. (कुगान्त्रीती किंग्रित प्रवामिशी म दोना व कुगालारी ज व्यक्वता). विला प्रोक क्रम्मक, डिवाकीची स्डर्टी संपत्मावर पालवांगा हो अन यावे असे सांगान्यात आले अरे.

यह मिला व नेपाकित पातकीवर कुठमारी विधारपावर्दन को म

या असं सांगाणात आणे.

कार्या कि विशिष्ट्री सर्व उपस्थित कामरी में कर्स की रिसा किव्यव कार्या असे की, विशिष्ट्री पात्रकीय कामताका डा. चरणी यांचा असेश विशाश्यांका दुखावका किया त्यांका आप माकिल करके असा कर्यांच्या कार्ता. त्यां मुळे श्री. स्पर् विशार्थों की दिवाळी-मत्ति कामा चरित्रका कामरी समी (उन्हीं राहित्त. सरी परेंसी सर्वां स्पर्धांवर यांच्या परवाकिशी सावी.

प्रदील किर्णाय कातार प्रिक्रियाल सर होती ल.

51. 21121 2161, 51. 211821 211119 51. 211821 21M4 51. 211821 21M4 51. 21001 3M2019 51. 21021 4115 51. aumil silmy सदर कावहीं विचार करता सवर मुलका दिवाबीचा रपुटित काल की लेकला आत्मावर पुटील चाकका करण्यात रपुटित वाकका करण्यात स्वरंग दिन २५ 10 19 पासुन कामावर मुक करन प्याव दिवाबी स्वरंश मंतार रपदर मुला उपावर चोकका, रपदर मुला वराल कामहा करणा व पार्य पटन के राखा के चाकका वराल कामहा करणा व पार्य पटन के कार्य वाकका Anantree Kanase Hom : popathic Medicar College & incomtal Alephata

and numbers of the consulter, neeting was conducted on 16/12/19 at 11 am in the bringeral office.

The topins discussed during the meeting Were: -

1 Arry complaint loged by Jernale staff or any student in last 2 menths.

There was no euch complaint beged Jey female working staff of any female student of the college.

- @ The members of the committee discussed about the safe environment and to continue the same saftry at work place & to maintain realthy environment in the institution
- 3 If any problem arises as emergency the committee should immediately respond & Take quick action in order to maintain harmony

On K. V. Ghdap

3 or saira shaikh

3 Dr Nedesh 7 horat

(4) A. Radhika Kholap

8 pr. Sparna Kulkarni



Jup K= amarkh.

Anantrao Kanase Homoeopathic Medical College & Hospital

Alephata

2020 = (1) 09/02/2020 क वेलान क काभितीची बेठक कांस्वीच्या कार्यावयामळी दिनोंक १/११००० बीनी पार पउली यामहले प्रहीन विषयावर स्तार कराया स्माली. वा ज्यामात्मीच्या क्रम्डस्थ पढी विश्वकी करिवाली समितिर्था काली सदस्रामी याजीनाभा हिल्यामुळ नम् नकान आक्यांसी नियुक्ती करण्यां मत ग्रमण यांनी मंडले जावब अर्व स्ट्राया जामरा अवीम विमिल्पा कारण्याप अवि अल मिरिक होरिंग नेक रि 27 भी छंगावे आदिया हा भी निष्ठकर विमलं. असा प्रकारे सामितीकी किया पाट पडली मले. स गाला लहरा क उँ। ह्यालप कमल्झा- अख्यम [e हां श्रीराम जिल्ला- मदल्य डी व्येष आध्यम् - ~ हो हैं . खोलप नाष्ट्रिका —— जो हैं . कुलकारी अपर्ग —— हो हैं . मराउ साष्ट्रिता —— जो सी- स्मिता होशाहर —— र्शे. कुलकारी अपर्ग-Sylonade ८७ थीं सुष्या धंगाले Schengabe MHBI SASTA ef सी- नाउकार विमल -Anantrao Kanase Homoeopathic Medicar Codege & Hospital Amphata

There was no such complaint lodged by any female working stays or any female student of our college.

more safety of females and to find out measures That can still ease the working of staff & assure them were eafety. The numbers also were satisfied with me safe & healthy envilranment · on case of any emergency problem The committee to responde immediately & take the neressary artion

(5) The numbers of the committee discussed on the

2 on soura shadh (3) O1. Neelesh Thorat @ Dr. Radhika 4 holap 3 Dr. sporna kullkorni

> Anantrao Kanase Homoeopathic Medical College & Hospital Alephata

(1) Or Sommeron and HMC.1100/21/ CR-68/2000/EUU-2 Dt.12/12/2/ 00 VE PALEPHA AND

O D. K. V. Gholap

हैं क प्रतिबंध समिती (विशाखा)

2 08 2

As per the notice issued by the members of vishaka committee meeting was conducted on you'ld at II am in the principal's office.

The meeting was attended by All the members of committee, the topics dis cursed dysty the meeting were:

1) Inquiry by the members was done to find out, if any complaint was lodged by and staff or students.

There was no such complaint lodged by any female worting staff or any female student of our college

@ The members of the committee discussed on more

safety of females and to find out measures that can ease the working of staff and assure them more safety. The members also were sotisfied with the safe and healthy environment In case of any emergency problem the committee to responde immediately and take the necessary aetion,

1) pr. k.v. cholop v) pr. sama shairh

3) pr Radhilea aholap

4) Dr. savita Jarad 1) Dr. Apama kultami

e) Mio Nammata Pote Salve Salve

Jup 18121

Anantrao Kanase Homoeopathic

MER-68/2000/E 18 20 July Jawal kar

Dt.12/12/2(JO A POALEPHALAD 3 Medical College & Hospital Alephaia.

Date = 3/08/21

अमार्का अन्तान विद्या पीठाकाकी पाठवव्यान उमार्काच्या अन्तान तकार समिती / १६०/२०२) ह्या परिपत्रका उमार्की अमोर्क तकार समिती स्थापन कारव्यान

This Committee will work under "The Sexual Harassment of klomen at Workplace (prevention, Prohibation and Redressal) Act, 2013"

Internal Complaints Committee

18th January 2021 to 31st December 2021

Name: - Anantrao Kanase Homocopathic Medical Collège and Hospital, Alephata -412411 Pune- Mashik Highway.

Mobile and phone Mols: - 7028196080

E-mail Address: - akhmer@hot mail.com

Date of the Constitution of Committee: - 03/08/2021.

So. Name M/F Designation Details

-> Dr. Kulkarni A.A. F Pressiding Asso: Prof. Dept of Medicine Officer Mo. 40-9822571154

2) Mrs. vaishalitai F MGO Seokar Member Mo. No. 9665555857

3) gr. Gholap K.V. M Member Principal
Principal Mo.No. 9421773740
E-mail- Kamalesh. Gholap @ gmail

E-mail -

· Com

1			,	
Sr.40.	Name	FlM	9 esignation	Defeils
4>	3r. Thorat S.L.	F	Member	Mo. No7588945374 E-mail -
5>	50 - Shaikh S.K.	F	Member Secreterry	Mo. No 966 5503 188 E-mail -
	Analytical	Ch	rant of 4	he Action Taken by the

Analytical Chart of the Action Taken by the internal complaints Committee regarding the Complaints of Sexual harassment of Female employees/Female Students in the College during.

1st January 2021, to 31st December. 2022

			The second secon	THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAM	1	
Has the	HO OF	No.of	Mo. 0f	40.0t	Mo of officers	s Matyre
college	complaints	Complaints	complaints	Complaintsin	employees	of action
constituted	received by	investigated	in which	which	found guilty	feckenagoil
the intern	al the internal	by the intern	al substance	SubStance	es in Connection	n the guilt
Complaints	Complains	Complaints	was found	not found b	ywith the	
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						A Valoritaria de la companya del companya de la companya del companya de la compa
705	0	0	0	0	٥	M.A.

Details of Workshops and Awareness Programmes and orientation programmes. 1st Junuary 2021 to 31st December 2021.

Number of Workshops, Awareness Programmes and orientation Programmes against Sexual harassment Conducted for the Employees and Students in the College.

oute of programme nature of Name of No. of staff/Student Speaker / Guest attended the program Programme Dr. Kulkarni AFA 13/09/2021 Awarness Programme 17/11/2021 93 Workshop Online by Guest Dr. potnis padmal

1) Dr. Kutkarni A. A.

2) Mrs Vishalital Deolear

3) Dr. Gholap K.V.

4) Dr. Thorat SL

5) Dr Shaikh s.k.



UNIVERSITY OF MEALTH SCIENCE MAHARASTRA MASHIK HARRASSMENT COMMITTEE OF SEXMAL KANASÉ HOMOEOPATHIC MEDICAL KMFS - ANANTRAO & MOSPITAL - ALEPHATA. COLLEGE The college has bormed the sexual Harassment committee FOR the Academic MEAR 2022 The committee will function from 01/01/22 to 31st December 22.

Notre:

The college principal has appointed following staff members for conduction of smooth

action & function of the jacky institute

- DR. Kamlesh - V. Gholap.

- Dr. saira-K. Shailch -> Dr. Sandhya - L. Thorat

-> Dr. Radhikha. K. Gholap.

-> MRs. smita Ghangale.

eign of Principal

Anantrao Kanase Homoeopathic

Medical College & Hospital Alephata

1-68/2000/E /U-2

rest for few day considerin

her disturbed mental health

CASE NO- 01 30/11/55 COMPLAINT ACTION TAKEN COMPLAINT LODGED BY RAME - MJ: NAINA BAJIRAO AUTI After the statement of AGE miss Naina . B. Auti :-APORESS - AKHMCRH ALEPHATA DR. Arvind kumar Rathod POST DESIGNATION - FEMALE PEON was called for his statement DATE OF COMPLAINT -39/11/22 e clarification of the TIME - 4:30pm complaint lodged against him DAY - TUESDAY by waina Auti on 30/11/22 out AGAINST - DR. ARVINDKUMAR RATHOD 10 am in the college. He denied Agt - 60 yrs. for everything. ADDRESS - Pithorgarh Utharakhand. Also nainas parents were informed about the incidence DESIGNATION - RMO AT AKMMCRH I were called to meet to the Miss Naina. B. Auti working as female authorities. Authorities peon in our vollège bodge à complaint suggested par Police complaint Sout her mother, brother & against Dr. Arrindhuman Rathod for wina herself denied for molesting her at the doctors complaint out police considering anatu. According to her she was cleaning the room since Sunday ie After Listening to both the from 27/11/22. She complained of Bad sides the authorilies have touch since she was performing har duly concluded for:but she did not complaint to any of DR. Arrind kumar Rathod the authorities of college, on theeday To be suspended till 29/11/22 at 1 pm when she was doing her further investigations duly the RMO (Br. Rathod) mistehoused -> MISS MAINA AUTI- Adviced

her regarding the incidence she informed to Dr. Radhika Gholap

wirm her by touching her body & pushed

herinto the bathroom & also threathered

ACTION TAKEN

at 4:30 pm regarding the

MEMBERS OF COMMITTEE

PRINCIPAL - DR Kamlesh V. Gholap

MAJERERSON - DR. Saira K. Shaikh

MEMBER - DE Sandhya - L. Thorat

MEMBER - DR Radhika K. Gholap

MEMBER - MRS SMITA GHAGALE

Storage Storage



स्रोबामें, प्राचार्य महोदय A.K.M.M.C. एलेपारा

-विषम: विसी चटनाव्रम के लासन लगान के सावत्य में

महादय,

रात हुआ है कि मेरे हारा निसी महिला कमी की हुच कहा गया है। जिसके परिवेश में यह अवगत कराना चाहता हूँ कि उक्त महिला की बी अलहर काका जी के हारा सकाई करेंग के लिये मेरे आवास कक्ष में भेज गया। उस समय मेरा कस पूर्वत रहला हुआ था तथा में स्वय बाहर की अलहर काका जी के साल उपास्वत था। जब तक उक्त सफाई कमी बाहर नहीं आ गर एवं तक में जाहर ही काका की के साल उपास्वत रहा, यह बात पाचार्य महोदय जी के समस बी काका जी की बुलाबर स्पष्ट बर दी गई। स्थित स्पष्ट है तथा शेष कोई श्रांत नहीं है। निर्वत आप स्वंग लें। चान्यवा द

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आं केंग्रिय कार्रियात पर्यात मही के इन राहिड के कि आणे इतर कामगर कीला (अव्येत) वर्षात 12m,

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BILLIAMS - BILLIAMS

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01/12/2022

11. VI-012

अगोतार कार्ल होमिन्नीपध्रीक

194121

महाविद्यालयों कप्रचिति वद्यमा औटि दीव

महोद्द्य.

मि विराय के चार्जीर व क्रीयि अहाविद्या लेखी न

3114CT) 14-41125 (M.M.)



pate 13/12/22

As per the notice issued by the Principal a meeting was conducted on 13/12/22 at 1/am in the committee ROOM.

किंग्छ १ । २। २०२२

मांग्रायी कास मेडिकल कालेग न्सारि टॉह्पेटल,

निवय- उनरर्जम पुकीचे वनवनुक करम असल्यावावान

महिर्देश मी जाहाव विशालों अंभाजी ज्ञाहाब आपत्या अस्मेमध्ये कार्यम अस्न मि सापल्या संस्थे महिन्न वकांड स्टिएम स्ट्राम कार्यन अहि तरी भी हे काम करत असताना कृत्वा। यादव हा मुकीची वर्तवाहुक करत साहे जोले व एक महिना आस देत आहे. जावी स्वामें अस्वासन खोक्कों, कार्टी 'Interry थीन सावी मी कार्टी काम करत असेल सद्दाम तिथे श्रेम जावी स्वान टीन्ट मारवी असे जेले कितेक दिवस टीम साहे. शेवटी भी करंकून हा अर्डी देन आहे. तरी हु अवापवा शावय 'शोग्य मी कार्यवाही करावी. ही विनंसी

नेशापली में नाहरत

glicher

As per the notice issued by the Principal a meeting was conducted on 13/12/22 at 11 am in the committee Room.

The snospital staff Ms Vaishali Jadhar and the intern Mr. Krishna yakan were called for the meeting on the date mentioned abov. Both of them were present for the meeting. Hearing was done from both the sides in which the intern said that he had no intention of creating trouble and did cough as he was suffering lough & wold. He has no intentions of teasing anybody by singing. He accepted that he did sing & will not do the same in future and also apologised to the staff for the matter. The meeting concluded with clearing

the misunderstanding between the two people I warning was given to the student for no repetation in future.

members of the committee Principal - Br. K.V. Gudap Chair person - Dr. S.K. Shaith member - Mrs Smitha Ghangale

stabl - Ms Vaishali Jadhav Intern - Mr. Krishna Yadav



Anantrao Kanase Homoeopathic Medical College & Hospital

Alephata

KULSWAMI MEDICAL FOUNDATION'S



ANANTRAO KANASE HOMOEOPATHIC MEDICAL COLLEGE & HOSPITAL

(Recognized by -Central Council of Homoeopathy, New Delhi & Affiliated to Maharashtra University of Health Sciences, Nashik)

Alephata, Tal - Junnar, Dist - Pune, Pin-412411, Tel-7028196080, E-mail-akhmcr@hotmail.com, Website-www.akhmc.org

Principal: Dr. GHOLAP K.V. M. D. (Hom.), CCMP.

Ref. No.: AKHMC / /20 Date: / /20

POLICY OF STUDENTS GRIEVANCE REDRESSAL COMMITTEE

What is Grievance?

A grievance occurs when a grievance pet it ion form is submitted because a student believes he/she has been harmed by being treated arbitrarilly or unfairly within the context of the course. In order to file an academic grievance, tile student must demonstrate actual harm.

Objectives:

- To develop an organizational framework to resolve Grievances of Students and other stakeholders.
- To provide the students access to immediate, hassle free recourse to have their Grievances redressed
- To enlighten the students on their duties and responsibilities to access benefits due under the policies.
- To establish structured interaction ns with students to elicit informaction on their expectations.
- To identify systemic flaws in the design and administration of various general insurance products and to seek solutions thereon.
- To institute a monitoring mechanism to oversee the functioning of the Grievance Redressal Policy.
- Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.

R.NO.
HMC.1100/2V
CR-68/2000/EDU-2
Dt.12/12/2000

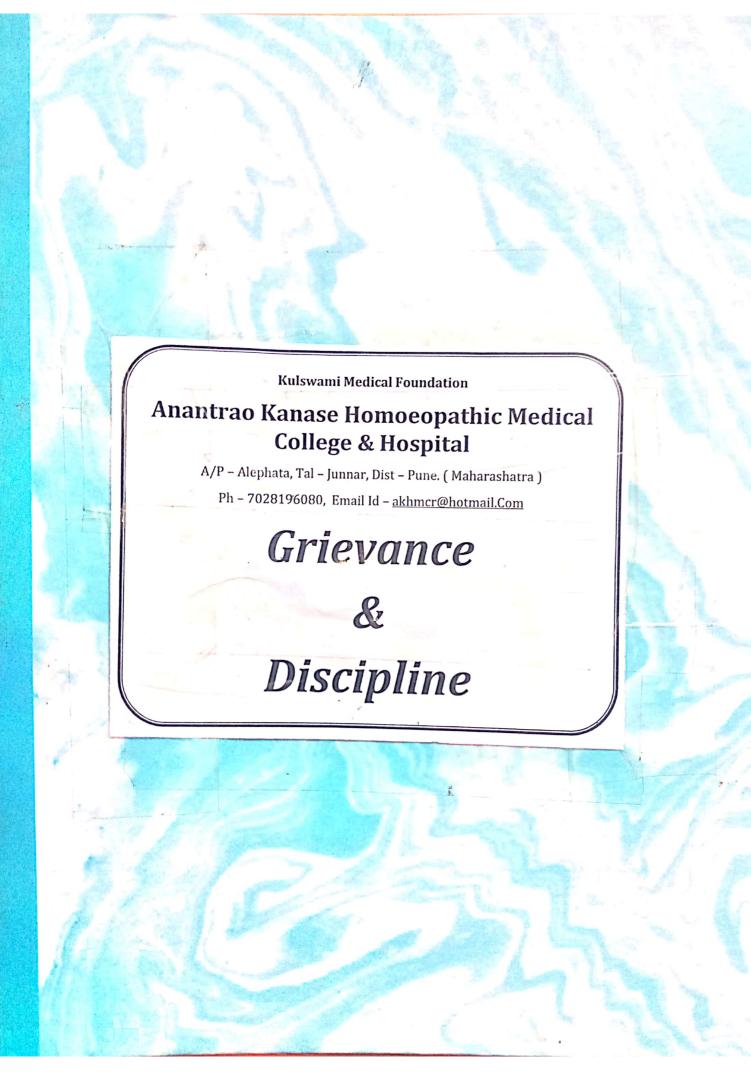
Principal
Anantrao Kanase Homoeopathic
Medical College & Hospital
Alephata

Student GrievanceRedressal Committee

Student GrievancesRedressal committee				
Sr. No.	Name of the Member	Post		
1	Dr. K. V. Gholap	Chairman		
2	Dr. S. K. Shaikh	Member		
3	Dr. A. A. Asare	Member		
4	Dr. N. V. Thorat	Member		
5	Dr. A. A. Kulkarni	Member		
6	Dr. R. K. Gholap	Member		
7	Dr. S. S. Soman	Member		
8	Dr. D. D. Unde	Member		



Principal
Anantrao Kanase Homoeopathic
Medical College & Hospital
Alephata



15 november, 2022

To The principal AKHME, Alephala



subject : To leave hostel

Respected sir,

I am pooja kalwane from 1st year BHITS in AKHME. want to leave hostel because I have so many problems regarding hostel. As I paid my hostel & Acedemic fees, I want permission to leave hostel.

so, please give me permission to leave hostel & live in PG room.

your obediently.
pooja kalwane
lalwaneyster.

Problems Regarding - financial, Drinking water, washroom, mess

400 15/11/11

Consolation done of

All above girls of after that they are
ready to stay in hostel for next 3

months. i.e. upto dan 23.

(PH

3

पानमीय प्राचार्य क्री. अनेत्राव कार्य देशिकीरियक मेडिकल क्रिले ज्या अविकारा ला जुन्मर . (पूर्ण)

> निष्ण :- वक्नीगृहातील विद्याध्यक्ति ग्रेंचनिन स्रोदभति...

महोद्य, विश्वभाष्य आही विनतीपूर्वक तकार अर्ज किरती आही स्मूमन पुनवर्धन बेहात कार्यव्रत अपून निवासी आहीत तथा आही स्मूमन पुनवर्धन बेहात कार्यव्रत अपून निवासी आहीत तथी आहाला अशियों के कार्यव्रत अपून निवासी आहीत तथी आहाला अशियों के कार्या कार्या अगरा 51-ओरडा करेंगे, एक्सेकोमा शियों हेंगे, आरखा करवाच्या आदिकों, आणि क्रिवासीला त्यांथा मारेंगे, यामुळ भाम्हाला व आवल्या स्मूमन पुनवर्धन केंद्रामन्त्र हांग्रल अस्ति आवण सुमार्गेना आस अहत करावा लागत आहे तथी आवण यावर योग्य ती कार्यवाही करून आत्या अमर्या में निरमन कराक ही आवणी स्मूमिती

कठाव

भोगे मेवनाथ सुभाग (MSW जि

मुलान्या हेरदेल मधी लाल सभी वाहदीवस कार्यकी है।कार्य कार्य 211011 उत्तहें नियमानियादी डांगावर डांडी केन्ज्रेत पाण्याचा 12 31131 - 3113 erell. 00301 106211981 हारराज्य 7-12100 al 2(1)(4) (3) (J2102 PD) 214 1/62/1941 Millio) (2112)00 00214/0 3/0/010/02 टेन्ना त्यानुसा भा भा 1 year -au faringitol -214 10709 ATTREPERT TELEZIFUTION न्या निवयात्यांनी 2nd Year. 3 year 93214. 4)6-4401 ibd) THUR! (0)712/71) 9ते 10 था वेनेतर न्याजरी costoll. 01 21/8/00 200 7 63 भा . म. Edger 190 0119 1) 7057929497 2) Jestich Guinde. 869384422 3) Subodn saylof. C Tathed 4) Jeeveur Rathod 8788402116 5) Devanshu Chaudhari 9405224311 6) महेंची चक्शन 8767288909 V Nijay Thorne 8767844013 3) Samcer Ansoni 8779941963 9579626643 x3) Rout makader > Hospital Duty Gypus

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विद्याश्यम्ब नाव	मी. नं.	2161
10) ATHANIYA MUSTAKIM	8928350818	Athaniya
U) CHAITANYA GULDAGA		Marit
JADHAU PAVAN	\$ 9307521046	Biedhan
Kanade Abhijeet	9307001633	Kanade.A.A
14) CHOUDHARY SRAJUL	lah 9820720191	Soupells.
19 PARDHT ADITYA	8830344347	A prodhi
19 SHUBHAM : A YAD AM	1 9967739826	9.11.52
17) Ajay Vyomkatrao Dho	aigude, 97-63424665	- May
18) Rahy Bhabad	992173626	8 Parul
(9) Shankor gaileide	d 876739050	1 Shonlar
20) Sugget Padole	901148633	gradal =
2) Sahil Pitale	7030201261	Quille
22)		
23)	9 =	
29)		
<u>u</u>)		
76) Take tine	RS. 500 from each &	student
for this	misbehaviour did on	mid-night of
28) 17/07/22.	This misbehaviour i	s creating
29) problem \$	inconvenience to adm	nitted patients
	al, who are mentally	
31)		
32) Responsi	bility of collection of 4	ine Baiven
33) to Rect	or sir. / Khokrale	sir
	/	
Khokral	e sir will collect it	- at bostel legin
or during	ng final clearance of	- student
	Au Au	
Just W	Superi	atendent
7 20	7 22 · Anantrao Karia	se Homeeopatris
	Tal.Junnar	(Pune)412411

Page No.: Date.	100
Akash Yadav Grievance	
15 Nov 22.	
To	
The Principal & College Dean, AKHMCH.	
subject: Apotogizing for my mistake.	
Respected Wir. T Aakash I: Yaday student	-
of 4th year BHMS of your respected	-
of 4th year BHMS of your respected courage is applogizing for the mistake done recently of not giving the fine. Sir It was all by mistake as	-
fine. Sir It was all by nustake as	,
ofter filling the form of doing the procedure I didn't have money with me. Fo I felt that I paid it.	-
Sir I am serbusig song jo	·-
time. Please do accept my apotogy.	
Thanking you. Yourp sincerely,	·
dilli-	- <u>.</u> - <u>.</u>
	 -
He is asked to pay fine today.	- -
	- - -
Sir, I will be paying 7000 now ef the rest of the aint (30001-) will the hallticket.	- ₁ .
be paid before the hallticket.	- - 1
	mark.

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विनंती अर्ज

BARFI	Pa	ga No.
Date	1	

1901(1) 3157.
Date - 4-11-2022
अवंदराव द्वारन होमिकोपाँचेद महाविद्यालयाच्या .
अर्हादारश्री ६००११र निहली नाज्यापर.
विषयं - जवरात्रील इनाल्ल्या वाहामुळे.
माइना मुलागा अवावहारी मा होई न . माइना मुलागा अवावहारी माइन्या मुलाला माइन्या न्युक्त होगार माइन्या न्युक्त हैं . महाविद्याल्याला प्रशासन हैं . तुरुगार अवावहार के स्टाविद्याल्याला प्रशासन हैं . तुरुगार अवावहार होगार जाही हाइल्यान प्रशासन हैं . तुरुगार आहें . याजवर माइन्या मुलाकुई न अवावहार आहें . वाही यान्यी जवावहारी मी होई न .
Permission given ofter telephonic discussion with parents (fation) 3114m1 1920171. Gellacage Sol. Gently logenti deolg?
A). (e(ANA 1018(1) 310011 %

अग्रारं - क्या महाद्व वागरेग) गुरव विषय - नवश्त्राम् सार्गाणा वादामुल सा ना मार्थ प्राप्त निर्मा महार्थ क्रारं) गरेष मार्थ महारा महिंगा।

अता तरा के लाग के लिए मार्थ महाविष्णाला ये चे

अता का मार्थ मार्थ रिक्ता अश्वत मा मार्थ महारा महारा महारा महारा महारा महिंगा मार्थ मार योगवारी SHOW HOUTH SHOW HERE CLOSS ROOM HERE CLOSS ROOM HERE Permission given after telephonic discussion wire povents. (Father)

िन्ती 315 3101-12 19 40/21 ETA 31) 41 1246 40/ PETA 329 TO1014 -014171 5112/20 481921-AT-SA. 8175124 0181219 मास्या मुख्या अन्तराव कामा EIH311411219 HEIFORINZI 2121 B.H.M.S F.Y HEN DIAPH AT, HISZUI FOILTET OR HISUI 50 13/13/ 4/60/07 3/18 3110) HEITHEITS Y Y211219 F.R.J 55017 3118 311101 211201 ojel HIS-41 43/1/25 35 8/0/18 of 18). याकी जावादारी भी छंडत 811431 PORULY AT. 895121 014124 87)15/2 14.2/11/22 Souther उरादित्य शनमार 2657048434 7796264102

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