

7.1.2

Measures initiated by institution for Gender Equity.

Annual Gender action plan about **co - curricular** activities

Sr No	Gender Action plan	Tentative date
1	Women Empowerment	Last week of Feb
2	Gender equity & women s day	On 8 th of March
3	Gender equity under Nirbhaya committee	June or August
4	Vishakha & Sexual Harassment	Twice in a year (March & September)
5	Women health checkup camps	In month of May
6	Breast feeding awareness week	In the month of August

Annual Gender equity & sensitization in **curricular** activities-

In the different courses taken in the Institution are co-related with Gender equity related syllabus, such as,

- 1) **Anatomy** - Study the Anatomy of Female & Male reproductive organs.
- 2) **Physiology** - study the physiology of various organs of female and male genital system.
- 3) **Pathology** - Study of diseases related to male and female reproductive system.
- 4) **OBGY** - Study of female reproductive system & diseases related with this system.
- 5) **Surgery** - surgical diseases of female and male reproductive system.
- 6) **Hmm** - Study of Various drugs on the diseases of female and male reproductive system.
- 7) **Community medicine** - Study of various community disorders of male and female.
- 8) **Repertory** - Study of repertory related to various rubrics related to female and male disease symptoms



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Specific facilities provided for women

For safety & securities for women in the institute, Institution have taken lots of measures.

1) **24 hour guards** are present on the gate of Institute -

- They asked all details of visitors of college and noted it down all details in registers with sign of visitors
- Gate pass is provided to the students who want to go outside the campus.
- Girls are not allowed to go out from the gate after 07 pm, unless any Health issue late pass is given up to 9.30 pm (3 late are allowed in the month)

2) **CCTV** is placed everywhere in campus for safety Measures with backup of 7 days

- There are 16 cameras placed in college campus & 16 cameras place in hospital campus. All records of CCTV camera are checked regularly by concern authority.

3) **Ladies Hostel with rector** & 2 women attendant are available in Hostel campus for 24 hours.

- Daily attendance @ 9 pm by rector
- Two separate gates are provided for safety of Girls Hostel
- All Medical Facilities are provided to the girls whenever necessary.
- Rector is available for 24 hours
- While going outside from the hostel, girls have to take permission of Rector.
- For any problems related to study , Health(Mental or physical) or any other issues related with their room-mates, collage friends ,family are discussed with either their mentors , rector or with the counselor present in the hospital .


4) **Common room** - In ladies hostel or in college common room is available for ladies staff & girls

- Common rooms are equipped with all facilities for women

5) **Day care center** - Institution has provided day care center for children's of staff & co- worker.

- One separate room is there to take care of these children in the college campus. This day care center is provided with Nashta , lunch , milk and medical help.




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